

Business Confidence Survey

February 2025



Methodology

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The CGA Business Confidence Survey surveys performance, forecasts and opinions, regarding the current and future state of the hospitality industry.

Those surveyed were in senior business roles, between 17th January and 3rd February 2025.

Results presented in this research are primarily based on responses from **Business Leaders**, defined as those from businesses managing five or more sites.

Supplemental data from single-site operators is also used for comparison, referred to as **Independents**.

The number of sites managed by Business Leaders equates to more than:

8,100 sites

Among the Business Leaders sample:

54% are at CEO / MD level

30% at Director or Board level

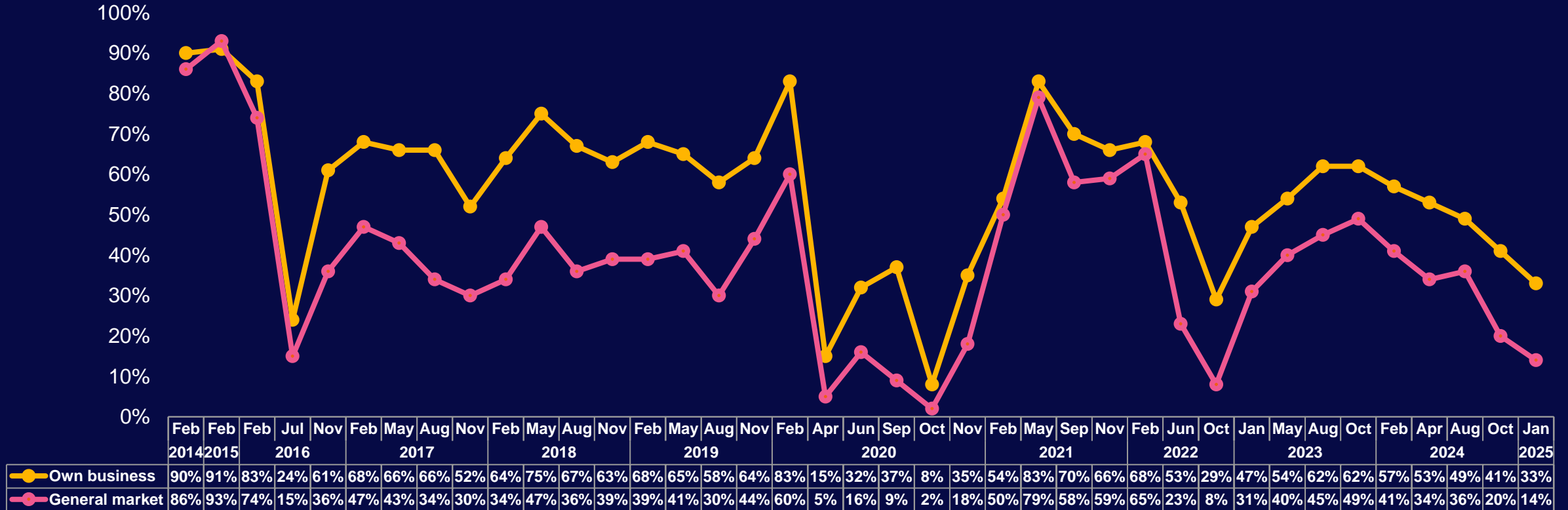
16% in other Management positions

An aerial night view of London, showing the River Thames winding through the city. The Tower Bridge is illuminated and stands prominently in the center. The city lights are visible, creating a vibrant, dark blue and orange glow. The text "Year in review" is overlaid in the center in a large, white, sans-serif font.

Year in review

Despite signs of encouraging festive trading, business confidence continues its downward trajectory in anticipation of increased operating costs scheduled for April

Business leader optimism in the **general market** and in **own business** (over the next 12 months)



Jun-16
Brexit referendum

Apr-20
First COVID lockdown

Oct-20
Lockdown reintroduced

Oct-22
Inflation at a 40-year high

Oct-24
Autumn Budget

Over the course of the year the size of the market has remained stable, with strong gains among bars, while food-led venues have comparatively struggled

As of December 2024, there were

99,120

licensed sites in Great Britain.

Over the past year,

+7

net sites have been gained, seeing the market flat at

+0.0%

Sector	Actual YoY Change	% YoY Change
Bar	258	+ 5.9%
Bar Restaurant	131	+ 4.1%
High Street Pub	218	+ 3.7%
Large Venue	86	+ 2.0%
Hotel	92	+ 1.3%
Casual Dining Restaurant	58	+ 1.1%
Community Pub	-77	- 0.4%
Restaurant	-86	- 0.6%
Nightclub	-23	- 2.7%
Food Pub	-372	- 3.2%

While more Leaders are planning to open sites than close sites in 2025, the scale of planned closures are greater than openings. High market churn is likely to continue, driven by cautious rationalisation and selective investment in new growth areas

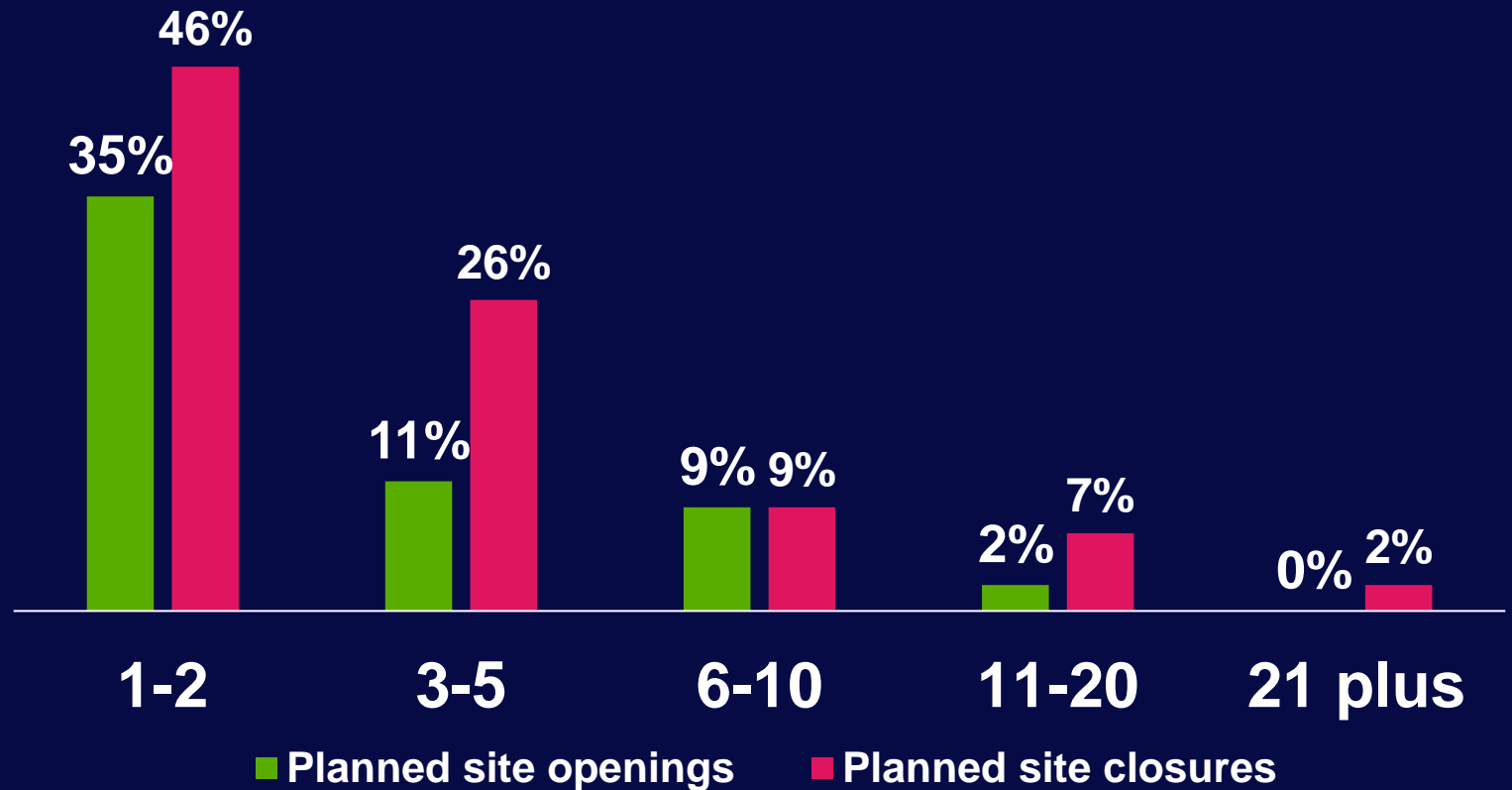
How many new sites are you looking to open/ close in 2025?

60%

of Leaders are looking to open sites

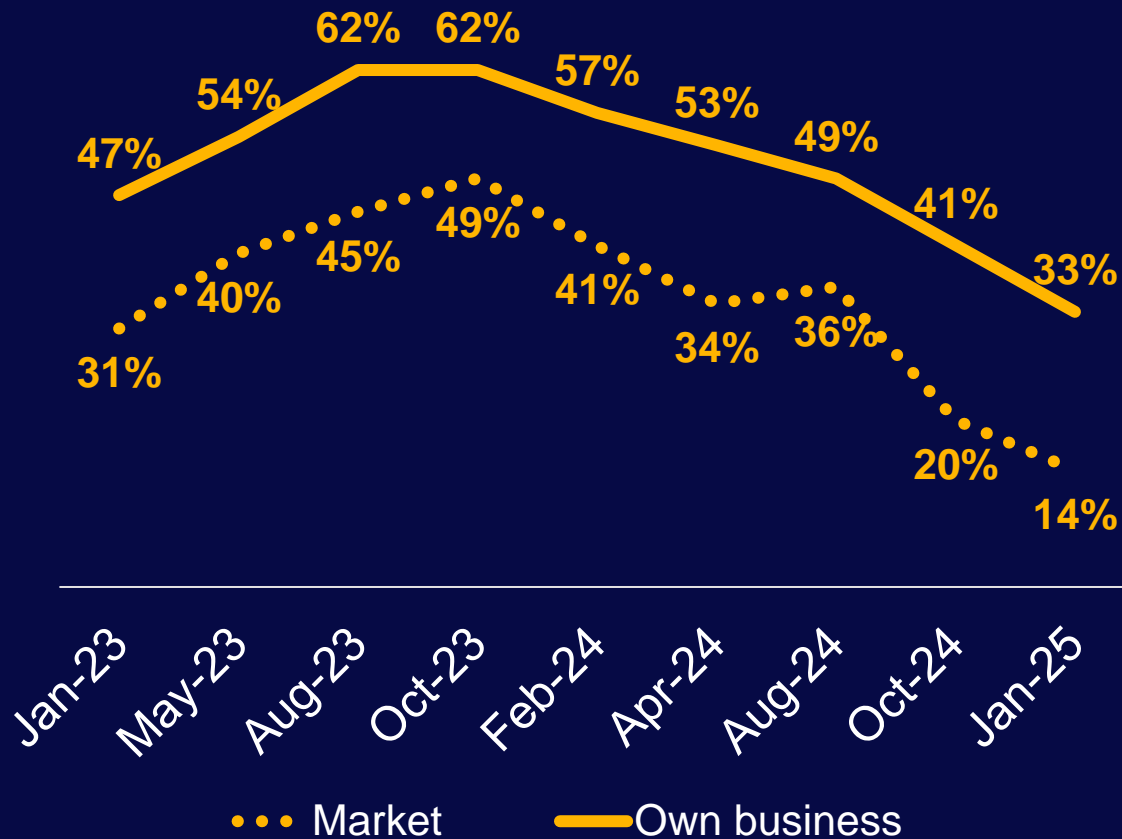
49%

of Leaders are looking to close sites

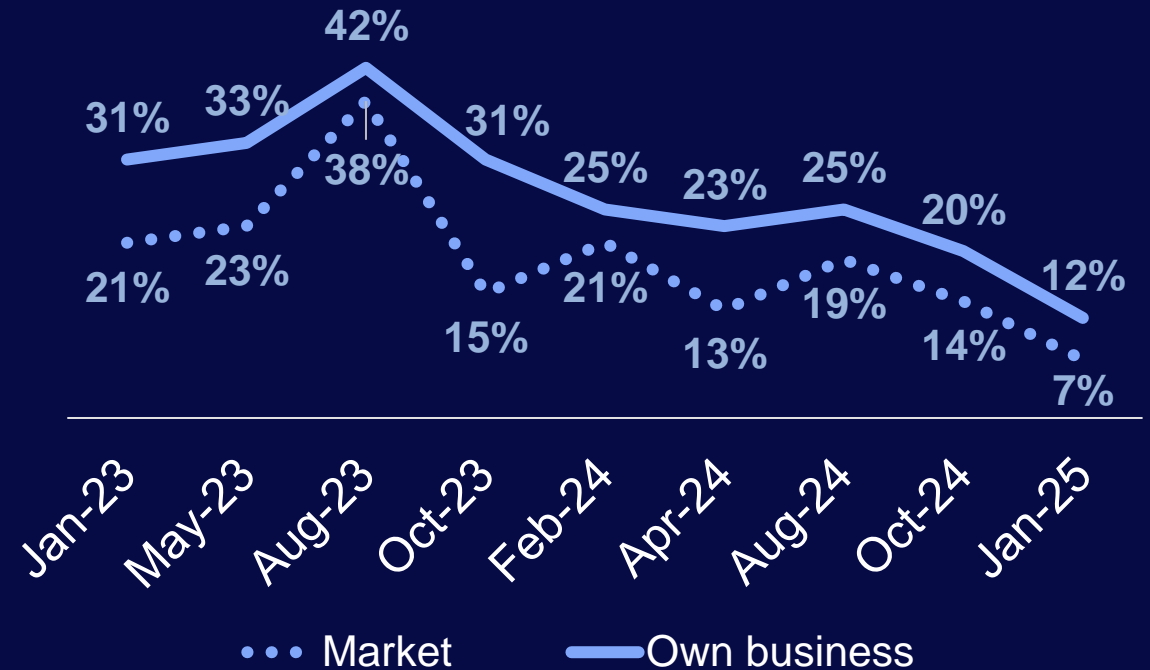


With the market still unstable, and independents more exposed to financial shocks than managed groups, their confidence has also reached a new low over the past two years

Leaders' confidence



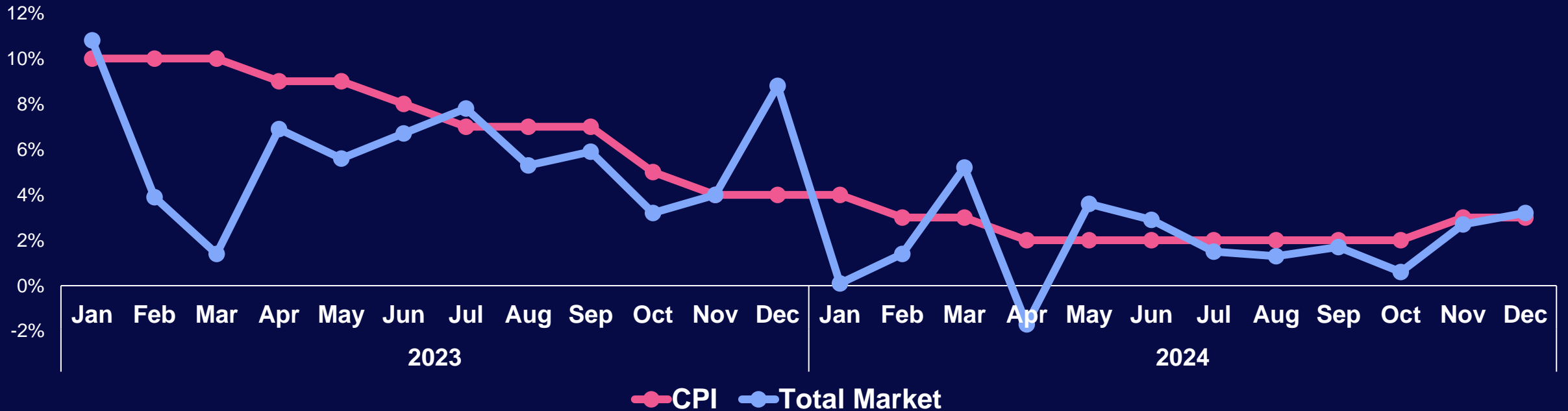
Independents' confidence



While the managed market saw strong growth across 2023, with increased prices contributing, it failed to meet CPI inflation. Inflation has since cooled, with minor real terms growth in 2024

Year-on-year, like-for-like food and drink sales growth

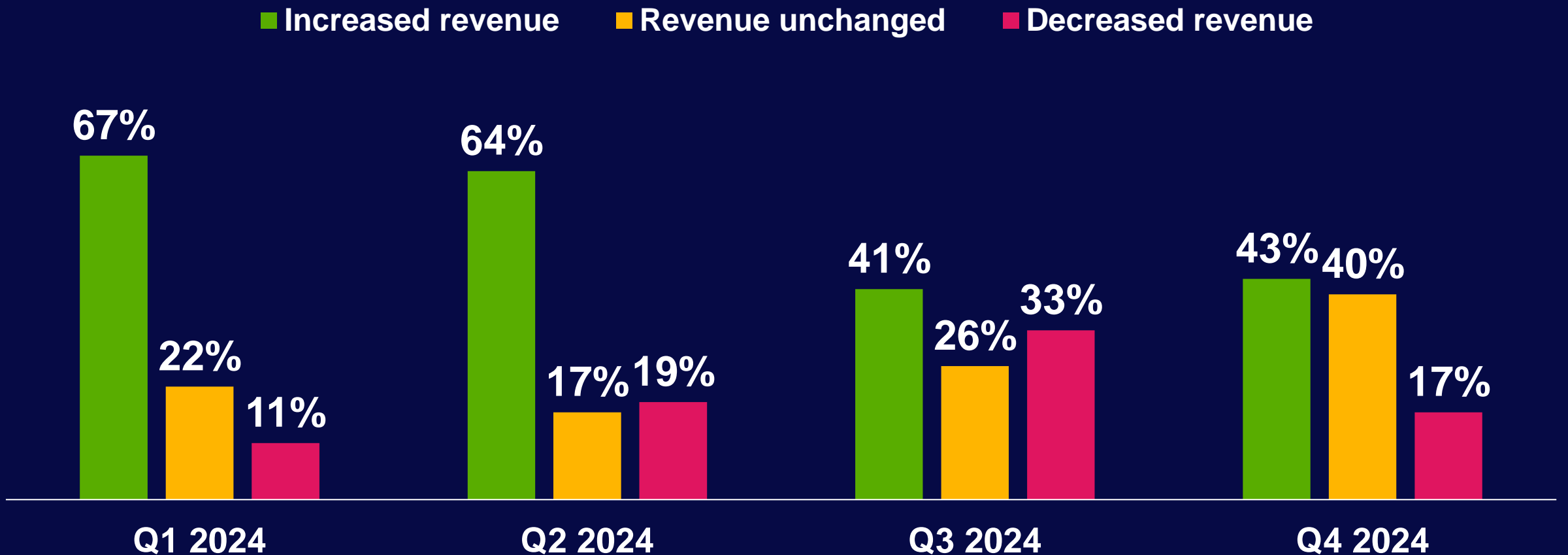
2023		2024	
Annual CPI inflation:	7.3%	Annual CPI inflation:	2.5%
Annual LFL market growth:	6.9%	Annual LFL market growth:	3.1%



CGA RSM Hospitality Business Tracker: year-on-year, like-for-like sales growth, total market

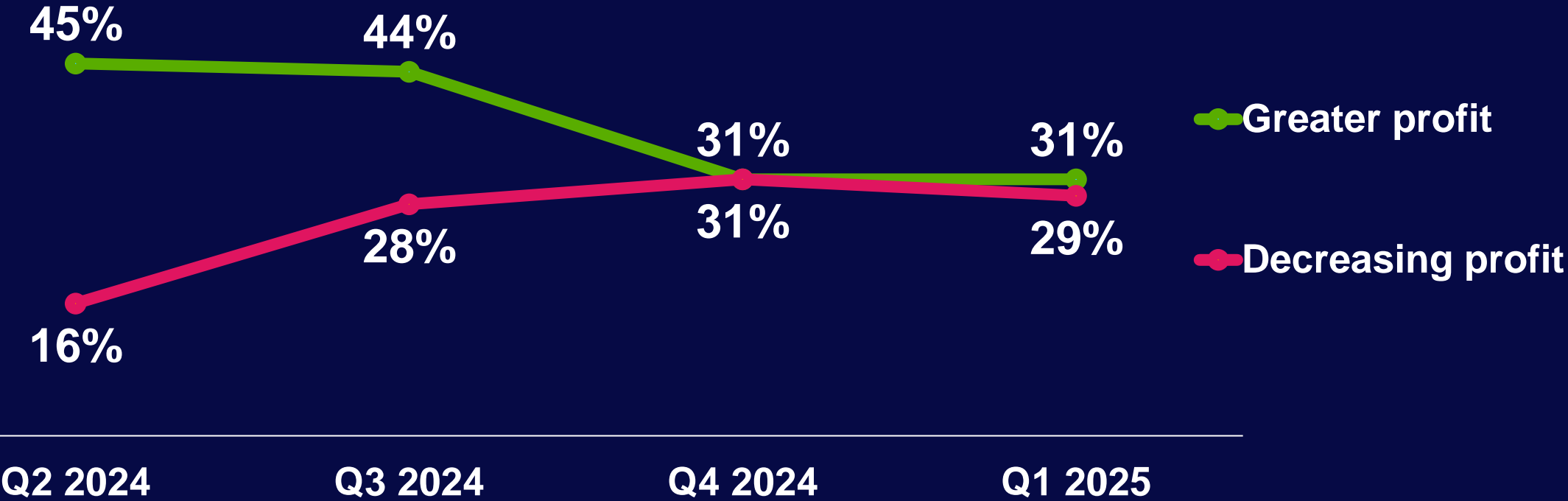
As inflation and price increases slowed, operators have seen their revenue growth tempered. However, the boost of festive trading saw over 8-in-10 growing or maintain Q4 revenues

How would you describe your business's **REVENUE** performance over the quarter, compared to the same time last year?



Despite decent revenue retention in Q4, this has not translated into any greater profit, as growing operating costs erode any trading gains

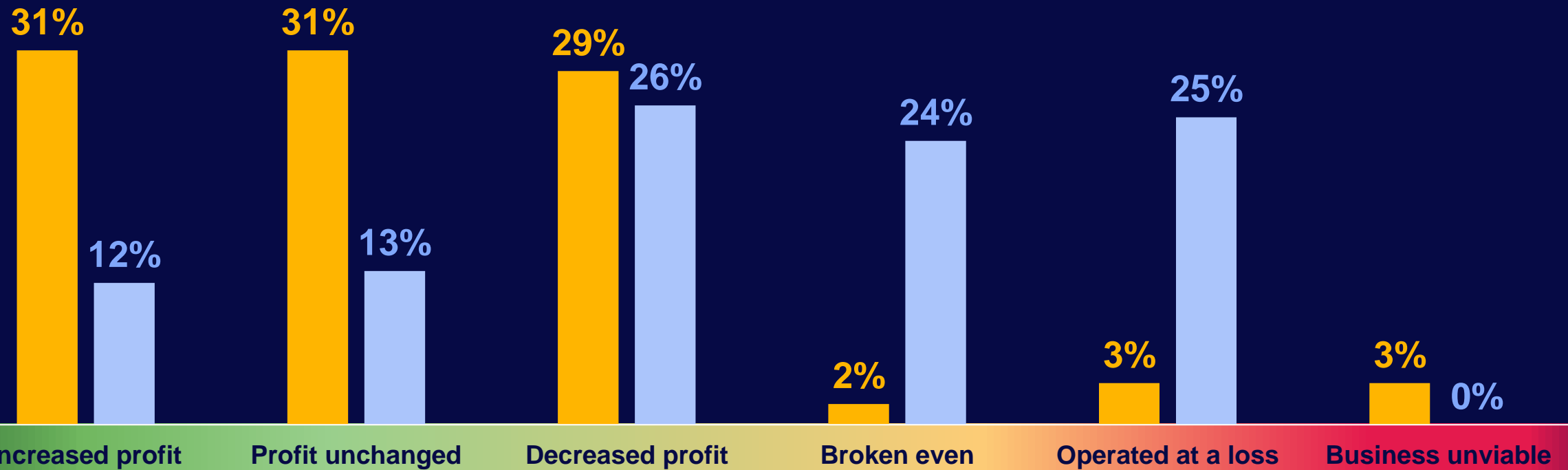
How would you describe your business's **PROFIT** performance over the quarter, compared to the same time last year?



Independents are disproportionately exposed to cost shocks, with half (49%) failing to generate profit in Q4

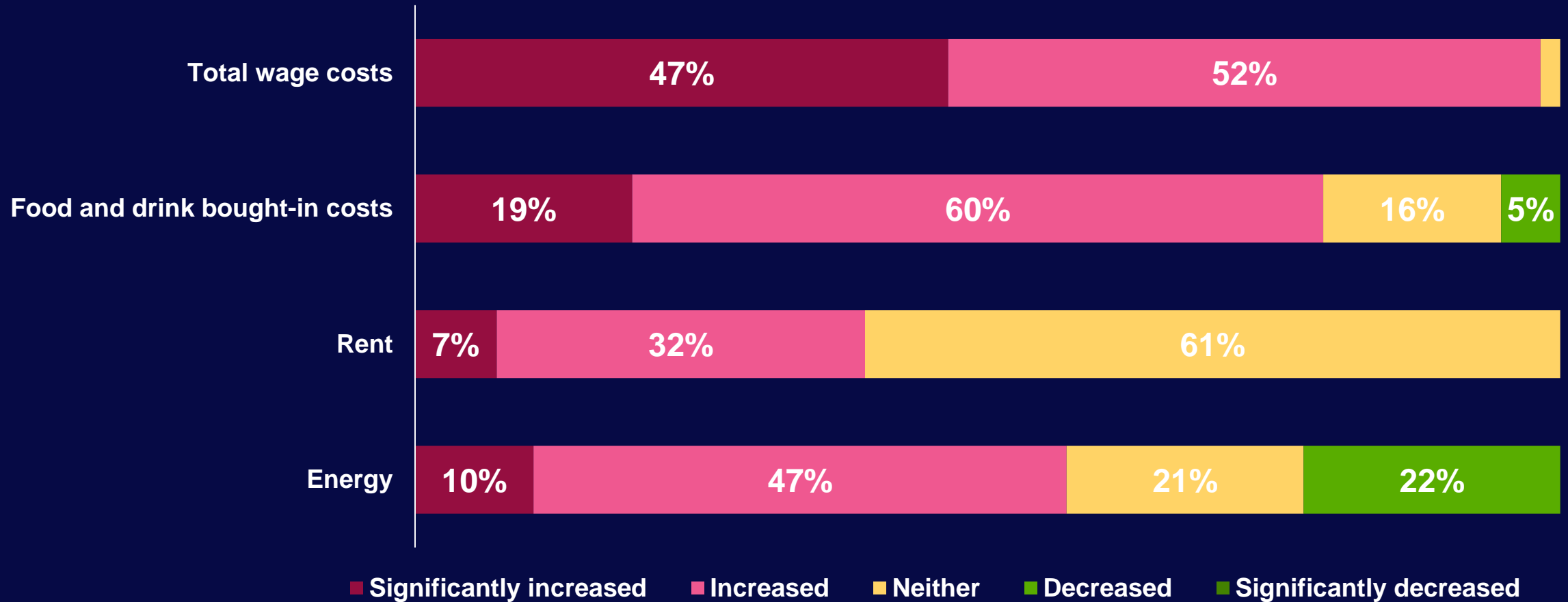
How would you describe your business's profit performance over the quarter, compared to the same time last year?

■ Leaders ■ Independents



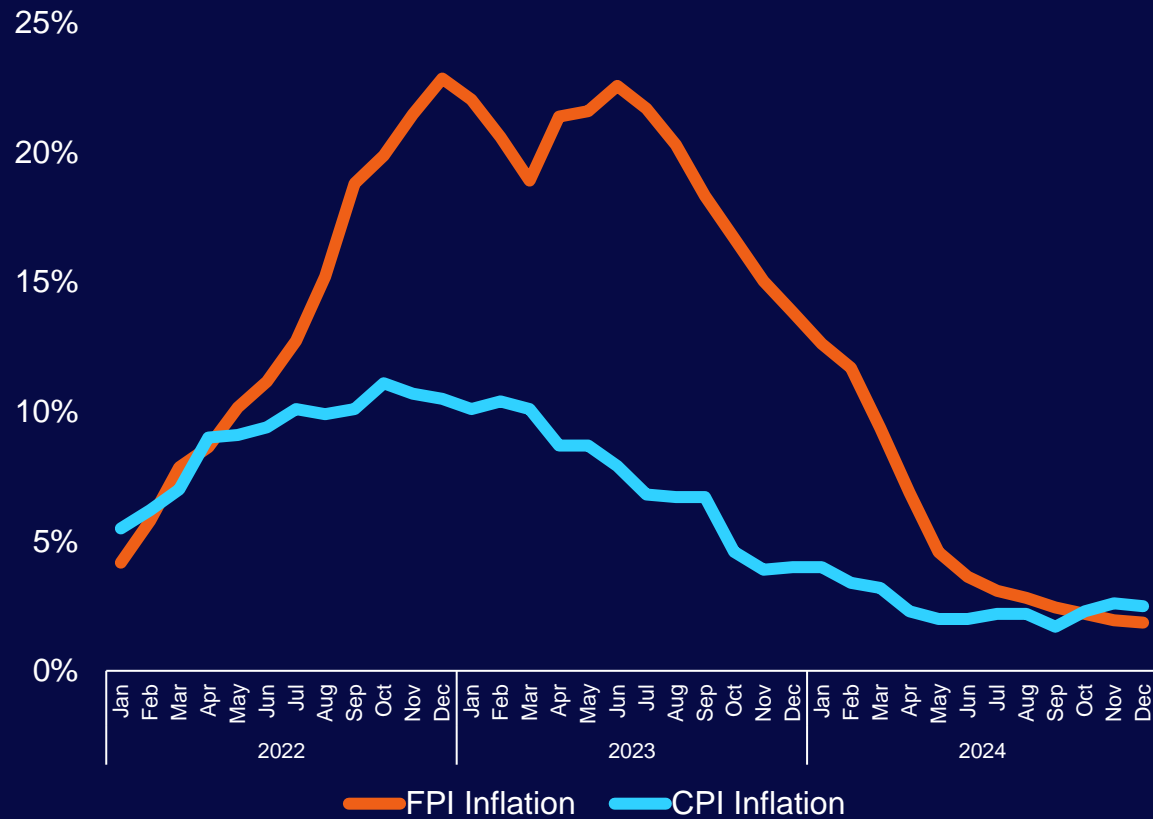
Wages remain central to operating costs, though the number seeing significantly increasing payrolls has reduced from three-quarters (75%) in the last quarter to just under half (47%)

How have the following costs changed compared to this time last year?

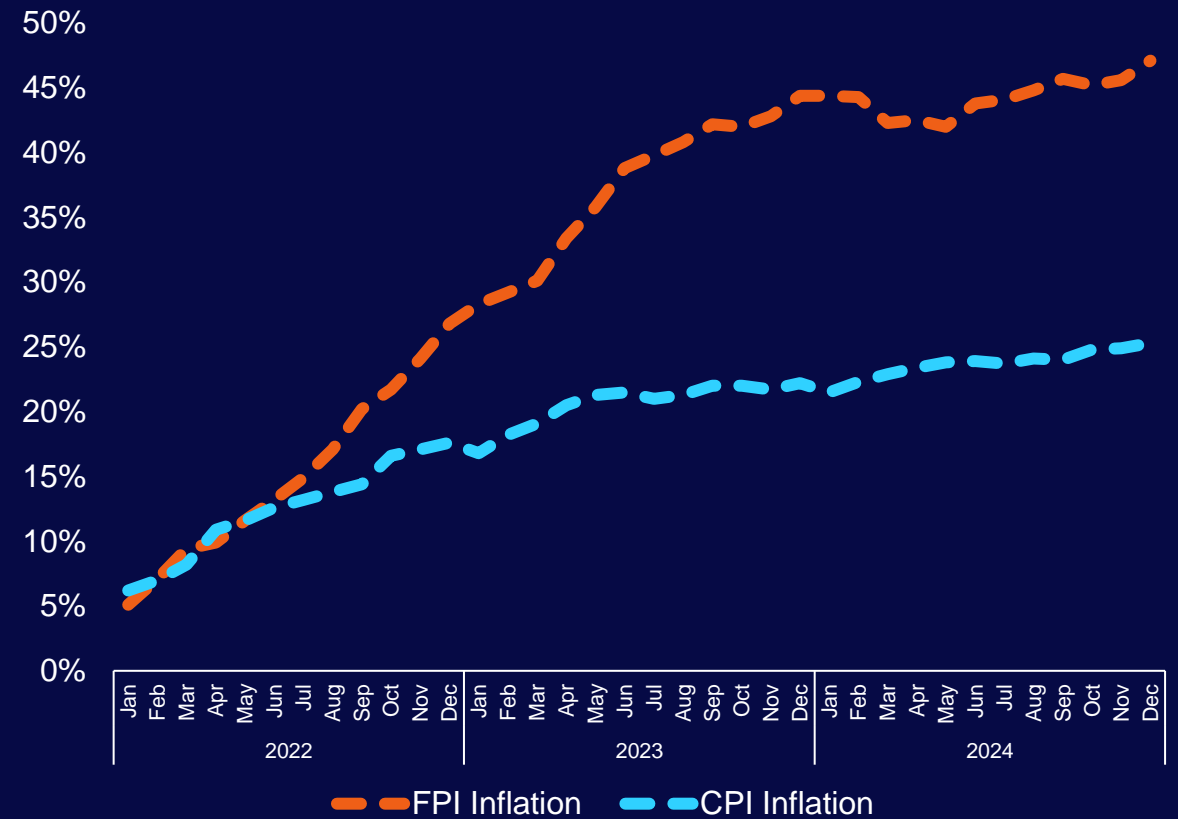


While year-on-year food price inflation is now in line with CPI, the compounding effect of inflation has driven food costs to rise by 47% since January 2022, almost double the rate of increase seen in CPI baskets at 25%

Year-on-year inflation



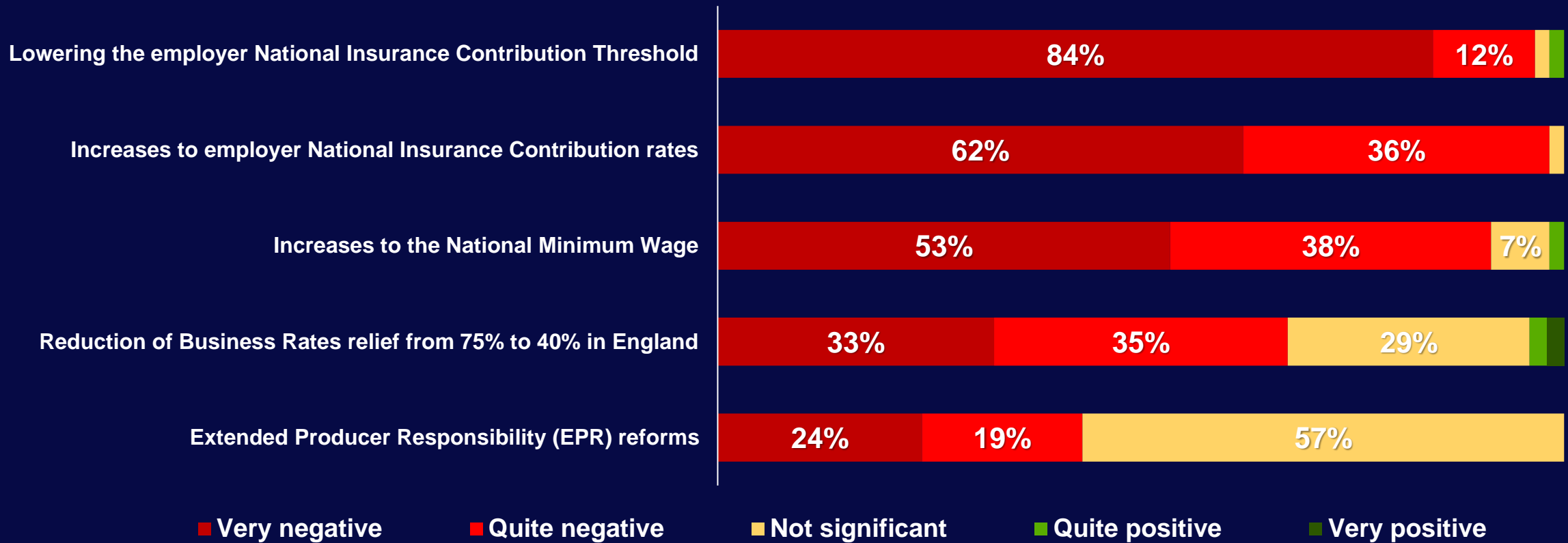
Compounding inflation, indexed to Jan-2020



Future Support

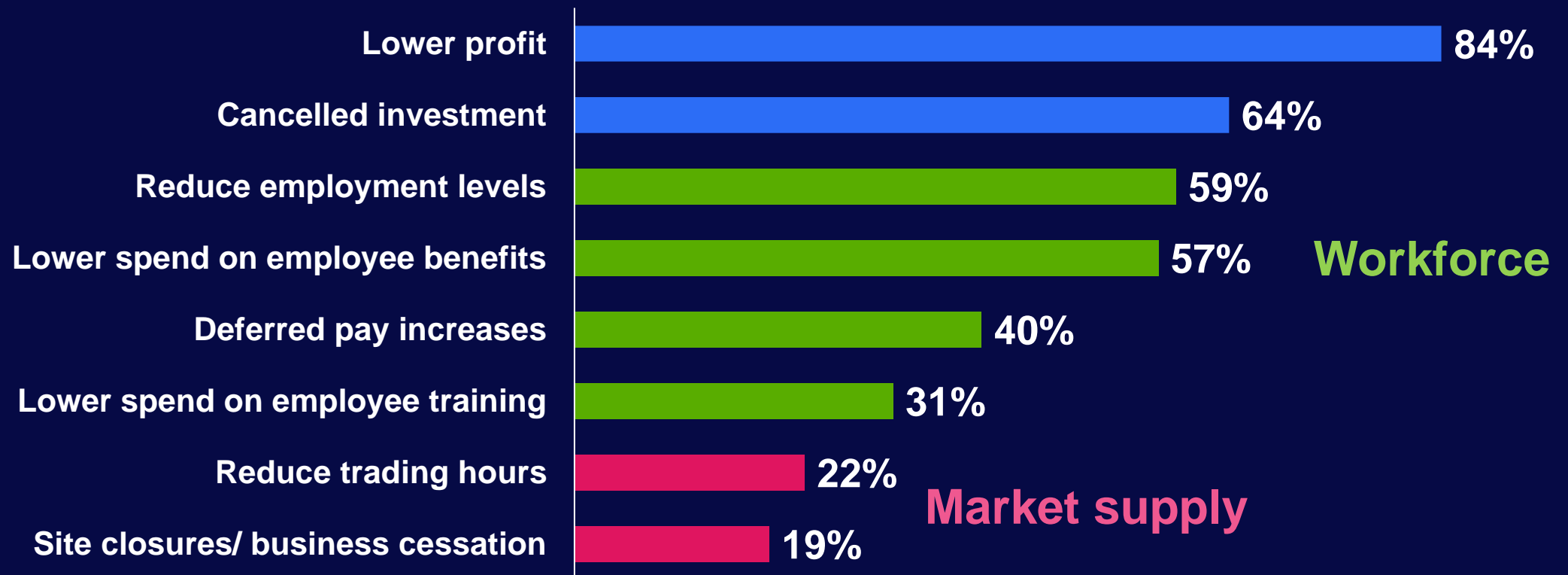
However, expectations around incoming changes are largely negative, with the lowering of NIC thresholds presenting the strongest pressure to operational costs

Following the Autumn Budget, April 2025 will see several changes to businesses' operational costs. What impact will each of these changes have on your business?



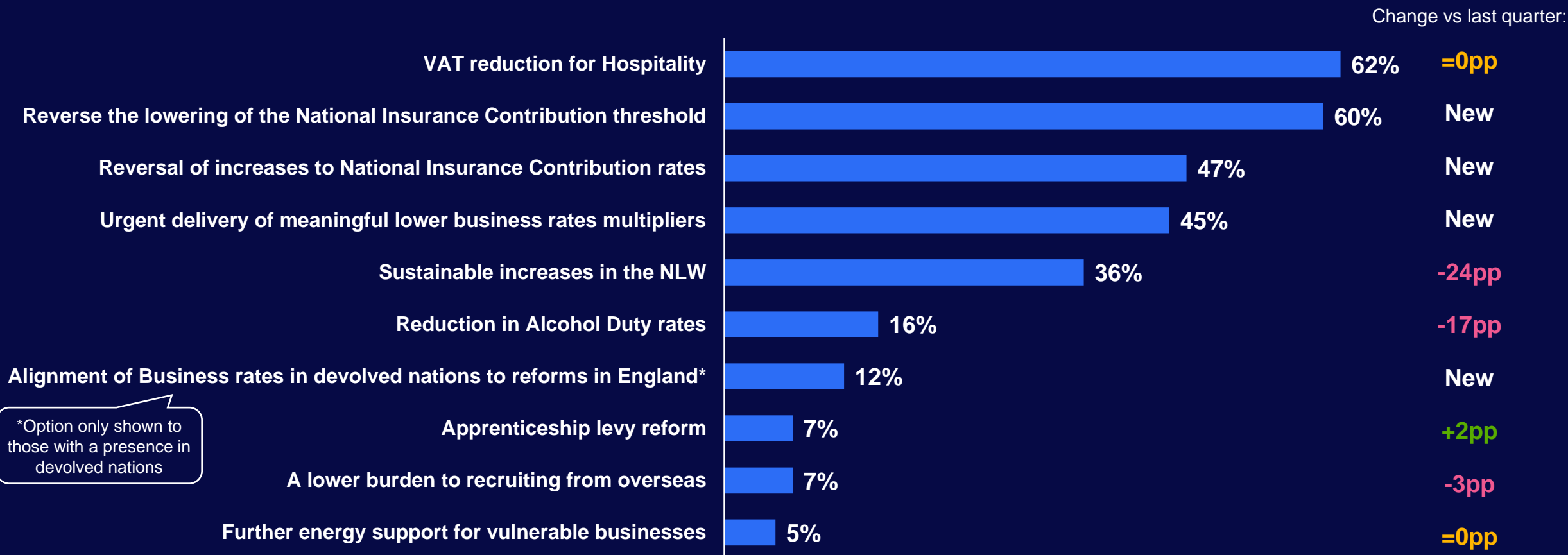
With all Leaders anticipating an increase to operational costs, lower profit is a widespread expectation. Employment levels, staff pay, and training are also under threat, and 1-on-5 are reporting they would reduce trading hours or close sites

You said you will be negatively impacted by incoming changes in April 2025.
What impacts will they have on your business?



When limited to choosing three modes of Government support, NLW and Alcohol Duty reform have been eclipsed by concerns around incoming NIC and Rates reform. However, VAT reduction remains unmoved

Of the future Government support that could allow your business to grow, select up to 3 answers that are the most important:



Contacts us

To learn more, or to speak to a member of the team, please feel free to get in touch:



Reuben Pullan
Senior Insight Consultant
Reuben.Pullan@nielseniq.com

